

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Dottie Cash, Alicia Pater, Ed Wilson
Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill
Secretary: Marcos Nichols, Boyce Swift

I. Call to Order

II. Roll Call

Mercer	Haverkos	Cash	Pater	Wilson
Present	Present	Present	Absent	Present

III. Introductions

IV. Review and approval of previous meeting minutes

V. New Business

- A. Internal survey
 - i. Timeline
 - ii. Format
- B. External survey
 - i. Collection points
 - ii. Number of surveys mailed
 - iii. Data collation workgroup/meeting place
 - iv. Languages/media/survey monkey link

Chairman Mercer addressed subcommittee members regarding the internal and external surveys informing them that the deadline to submit the top five questions for both the internal and external surveys to address barriers to diversity and inclusion was extended to Friday, May 13th to solicit more responses from members.

- C. Diversity and Inclusion Workshop with Busi Dlamini
 - i. Date range
 - ii. Letter to council
 - iii. Discussion of preliminary survey results for workshop

Chairman Mercer addressed subcommittee members regarding the diversity workshop proposed by Miami University professor John Cinnamon at the previous Diversity and Inclusion Commission meeting. Mercer informed subcommittee members that he drafted a letter of support for the diversity workshop and has submitted the signed letter to the City Clerk to be submitted in the Caucus Report to City Council.

Secretary Boyce Swift informed subcommittee members that due to time constraints of the proposed program and City Council legislation process, John Cinnamon's request letter will not make it on upcoming Wednesday, May 11th Council meeting, but will be in the Caucus Report on the following Council meeting which takes place on Wednesday, May 25th. Swift informed subcommittee members that John Cinnamon



expressed that he will be in attendance at the May 11th City Council meeting to speak during the Audience of Citizens to inform Council of the proposed diversity workshop.

Vice Chair Rose Haverkos informed subcommittee members that she would reach out to Councilwoman Klink to see if it would be appropriate for Mr. Cinnamon to present the diversity workshop during Audience of Citizens.

Chairman Mercer informed the subcommittee that if the workshop does take places, it would be a good opportunity to present some initial feedback from the internal and external survey results, if any have been collected prior the program.

VI. Audience of Citizens

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

VII. Audience of the Commission

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

VIII. Schedule Next Meeting

A. June 13, 2016 6 PM, 5th floor conference room

IX. Motion to Adjourn

There was a motion to adjourn the meeting by Rose Haverkos, seconded by Ed Wilson. The motion pass unanimously. 6:17 PM

