

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Kathy Becker, Robert Harris, James Johns, Trevor Snider
Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill
Secretary: Marcos Nichols, Boyce Swift

I. Call to Order

The meeting was called to order at 606

II. Roll Call

Vice Chair Haverkos checked the lobby to make sure members had the correct meeting location.

Mercer	Haverkos	Becker	Harris	Johns	Snider	Wilson
Present	Present	Absent	608	Present	Present	Present

III. Introductions

IV. Review and approval of previous meeting minutes

V. New Business

A. Additional members for subcommittee

i. Not on a committee

1. Cardwell, Crehan, Vollbrecht, Wilson

Mr. Wilson stated since he was not able to attend the commission meeting on January 25 he was going to attend the subcommittee meetings and join. He was welcomed by the attending members.

B. Discussion of OGSM for subcommittee

i. Collaboration with Brandon Saurber (formatting, clarity)

In preparing the OGSM final report to council, Chair Mercer, Vice Chair Haverkos, and Secretary Swift will be meeting with Brandon Saurber to present the best format for the OGSM. All members are welcome to attend, as well.

C. Discussion of Report to City Council

One of the pending responsibilities of the D&I Commission is to report to City Council as the OGSM is completed. This is a primary duty and is expected to be updated by the next commission meeting for review and approval of the commission.

D. Discussion of committee members' duties

i. Awards and Recognition program

Chair Mercer and Ed Wilson will work on this and will look at Diverse by Design for criteria and the structure of their awards program. Mr. Harris stated this is an impossible task and that he does not see how this commission can look at every group to see which ones are becoming divers. The rest of the commission explained that this would be something that a group would apply for based on the criteria which were selected. Mr. Harris repeated that this is impossible.





ii. Diversity and Inclusion Advocate Group Action Plan

Vice Chair Haverkos will reach out to Kathy Becker and Elizabeth Crehan to be part of this, as well as other parts of this subcommittee's duties.

iii. Funding sources for D&I Advocacy group

Chair Mercer will ask about this with Diverse by Design when he looks at the awards and recognition program.

iv. Create criteria for awards for recognition

Chair Mercer and Ed Wilson will work on this. The criteria will be discussed based on other diversity programs to be determined. Mr. Harris stated he does not see how this would work and that people are not going to apply for consideration. He repeated that he feels this is an impossible task.

VI. Audience of Citizens

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

VII. Audience of the Commission

Mr. Harris stated he feels there are too many citizen members on the commission that have to do what the city want them to do in order to keep their jobs.

VIII. Schedule Next Meeting

A. March 21, 2016 6 PM, 5th floor conference room

IX. Motion to Adjourn

The motion was made by Vice Chair Haverkos and seconded by Ed Wilson (time?)

