

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Dottie Cash, Alicia Pater
Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill
Secretary: Marcos Nichols, Boyce Swift

I. Call to Order 6:04 PM

II. Roll Call

Mercer	Haverkos	Cash	Pater	Wilson
Present	Present	Present	Absent	Present

III. Introductions

IV. Review and approval of previous meeting minutes

V. New Business

- A. Additional members for subcommittee
 - i. Not on a committee
 - 1. Cardwell, Crehan, Vollbrecht, Wilson

- B. Discussion of OGSM for subcommittee
 - i. Collaboration with Brandon Saurber (formatting, clarity)

In preparing the OGSM final report to council, Chair Mercer, Vice Chair Haverkos, and Secretary Swift will be meeting with Brandon Saurber to present the best format for the OGSM. All members are welcome to attend, as well.

- C. Discussion of Report to City Council

One of the pending responsibilities of the D&I Commission is to report to City Council as the OGSM is completed. This is a primary duty and is expected to be updated by the next commission meeting for review and approval of the commission.

- D. Discussion of committee members' duties
 - i. Barriers to ~~communications~~ inclusion
 - 1. Internal survey
 - 2. Applicant/ former employee survey

Both of these items have been discussed in light of the city's hiring processes. Chief Bucheit and Mr. Werdman may have a vision for this and have had some discussion. Chair Mercer will follow up with this.

- ii. Geographically diverse meeting places
 - 1. Identify those

Vice Chair Haverkos will work on these locations and align them with the 17 neighborhoods

- 2. Distribute to commissions
- iii. Develop a diversity and inclusion lens
 - 1. Post to website

Chair Mercer will contact Ottawa to ask permission to model our lens on theirs and to use some of their material in internal training



- iv. Action plans by division to increase diversity based on lens
- v. Develop unconventional outreach methods

VI. Audience of Citizens

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

VII. Audience of the Commission

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

VIII. Schedule Next Meeting

- A. March 14, 2016 6 PM, 5th floor conference room

IX. Motion to Adjourn 6:43 PM

