

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Katherine Becker, Richard Cardwell, Dorothy Cash, Scott Chapel, Elizabeth Crehan, Robert Harris, James Johns, Alicia Pater, Trevor Snider, Eric Taylor, Robert Vollbrecht, and Ed Wilson

Ex-Officio Members: Letitia Block, Craig Bucheit, Nadine Hill

Secretary: Boyce Swift

I. Call to Order

Meeting was called to order at 6:03pm

II. Roll Call

Mercer	Haverkos	Becker	Cardwell	Cash	Chapel	Crehan	Harris	Johns
Present	Present	Present	Absent	Present	Present	Absent	Present	Present
Pater	Snider	Taylor	Vollbrecht	Wilson				
Present	Present	Present	Absent	Absent				

Ex-Officio Members present: Letitia Block, Chief Bucheit, Nadine Hill

Other attendees: Councilman Tim Naab, Marcos Nichols

III. Review and Approval of Minutes

Motion to approve minutes by Rose H. seconded by Trevor S., with the correction of removing Tim Werdmann as an ex-officio member. The motion passed. 9-0-0.

IV. New Business

A. Formation of Standing Committees

There was no discussion about the proposed committees. There was a motion by Kathy Becker seconded by Robert Harris to accept the standing committees. The motion passed. 9-0-0.

The assignments for subcommittees are as follows:

i. Internal Retention, Recruitment & Promotion [IRRP]

Committee Members Assigned: Chairman Mark Mercer, Scott Chapel, Eric Taylor, Nadine Hill, and Robert Harris.

ii. Citizen Engagement & Public Safety [CE&PS]

Committee Members Assigned: Kathy Becker, James Johns, Trevor Snider, Rose Haverkos, Mark Mercer, Robert Harris

iii. Marketing & Communications [M&C]

Committee Members Assigned: Rose Haverkos, Mark Mercer, Alicia Pater, Dorothy Cash

iv. Community Partnerships [CP]

Committee Members Assigned: Chairman Mark Mercer, Rose Haverkos, Robert Harris
Chairman Mercer will reach out to absent members and notify them to come to the next scheduled meeting with their subcommittee choice.

B. Set dates for Standing Committee meetings



The Diversity and Inclusion Commission will continue to meet the 4th Monday of every month.

Diversity and Inclusion Commission meetings will be held in **Council Chambers**, all subcommittee meetings will be held in the **5th Floor Conference Room of 345 High Street**, unless noted otherwise.

i. Internal Retention, Recruitment & Promotion [IRRP]

1st Monday of every month

First Scheduled Meeting: February 1st, 2016 – 6:00 PM

iii. Citizen Engagement & Public Safety [CE&PS]

3rd Monday of every month

First Scheduled Meeting: February 15th, 2016 – 6:00 PM

v. Marketing & Communications [M&C]

2nd Monday of every month

First Scheduled Meeting: February 8th, 2016 – 6:00 PM

vi. Community Partnerships [CP]

3rd Monday of every month

First Scheduled Meeting: February 15th, 2016 – 7:00 PM

V. Audience of Citizens

Individuals may speak during this part of the Agenda. Each speaker is allowed 5 minutes.

VI. Audience of the Commission

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

VII. Schedule Next Meeting

The next Diversity and Inclusion Commission meeting will be on Monday, February 22nd, 2016 at 6 PM in City Council Chambers – 345 High Street, Hamilton, OH 45011

VIII. Motion to Adjourn

Kathy Becker made a motion to adjourn and Robert Harris seconded. The motion passed 9-0-0. The meeting was adjourned at 6:26 PM

