

**Mark Mercer**  
Chair

**Rose Haverkos**  
Vice-Chair

**Voting Members: Katherine Becker, Richard Cardwell, Dottie Cash, Scott Chapel, Elizabeth Crehan, Robert Harris, James Johns, Alicia Pater, Trevor Snider, Eric Taylor, Robert Vollbrecht, and Ed Wilson**

**Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill**  
**Secretary: Boyce Swift**

**I. Call to Order**

**II. Roll Call**

Mercer	Haverkos	Becker	Cardwell	Cash	Chapel	Crehan	Harris
Johns	Pater	Snider	Taylor	Vollbrecht	Wilson		

**III. Introductions**

**IV. Review and approval of previous meeting minutes**

- A. Internal Retention, Recruitment and Promotion subcommittee
- B. Marketing and Communications subcommittee
- C. Citizen Engagement and Community Partnerships subcommittee

**V. Reports**

- A. EMBARK program with NAACP- Vice Chair Haverkos and Secretary Swift
- B. Internal and external survey process- Chair Mercer and Ms. Dottie Cash
- C. Discussion of Award Recognition Program draft

**VI. New Business**

- A. Questions for internal and external surveys

**VII. Special Presentations**

**VIII. Audience of Citizens**

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

**IX. Audience of the Commission**

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

**X. Schedule Next Meeting**

- A. Scheduled subcommittee meetings
  - i. IRRP-May 2, 2016 @ 6:00 PM 5th floor conference room
  - ii. M&C- April 11, 2016 @ 6:00 PM, 5th floor conference room
  - iii. CE&CP- May 16, 2016 @ 6:00 PM, 5th floor conference room
- B. Next Commission Meeting
  - i. April 25 or May 23 – location either council chambers or Booker T Washington Community Center

**XI. Motion to Adjourn**

