

**Mark Mercer**  
Chair

**Rose Haverkos**  
Vice-Chair

**Voting Members: Kathy Becker, Robert Harris, James Johns, Trevor Snider**  
**Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill**  
**Secretary: Marcos Nichols, Boyce Swift**

**I. Call to Order**

**II. Roll Call**

Mercer	Haverkos	Becker	Harris	Johns	Snider	

**III. Introductions**

**IV. Review and approval of previous meeting minutes**

**V. New Business**

- A. Additional members for subcommittee
  - i. Not on a committee
    - 1. Cardwell, Crehan, Vollbrecht, Wilson
- B. Discussion of OGSM for subcommittee
  - i. Collaboration with Brandon Saurber (formatting, clarity)
- C. Discussion of Report to City Council
- D. Discussion of committee members' duties
  - i. Awards and Recognition program
  - ii. Diversity and Inclusion Advocate Group Action Plan
  - iii. Funding sources for D&I Advocacy group
  - iv. Create criteria for awards for recognition

**VI. Audience of Citizens**

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

**VII. Audience of the Commission**

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

**VIII. Schedule Next Meeting**

- A. March 21, 2016 6 PM, 5<sup>th</sup> floor conference room

**IX. Motion to Adjourn**

