

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Dottie Cash, Alicia Pater
Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill
Secretary: Marcos Nichols, Boyce Swift

I. Call to Order

II. Roll Call

Mercer	Haverkos	Cash	Pater	

III. Introductions

IV. Review and approval of previous meeting minutes

V. New Business

- A. Additional members for subcommittee
 - i. Not on a committee
 - 1. Cardwell, Crehan, Vollbrecht, Wilson
- B. Discussion of OGSM for subcommittee
 - i. Collaboration with Brandon Saurber (formatting, clarity)
- C. Discussion of Report to City Council
- D. Discussion of committee members' duties
 - i. Barriers to communications
 - 1. Internal survey
 - 2. Applicant/ former employee survey
 - ii. Geographically diverse meeting places
 - 1. Identify those
 - 2. Distribute to commissions
 - iii. Develop a diversity and inclusion lens
 - 1. Post to website
 - iv. Action plans by division to increase diversity based on lens
 - v. Develop unconventional outreach methods

VI. Audience of Citizens

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

VII. Audience of the Commission

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

VIII. Schedule Next Meeting

- A. March 14, 2016 6 PM, 5th floor conference room

IX. Motion to Adjourn

